

SafePlus is a new, voluntary health and safety performance improvement toolkit for businesses. It defines what good health and safety looks like, above and beyond minimum compliance.

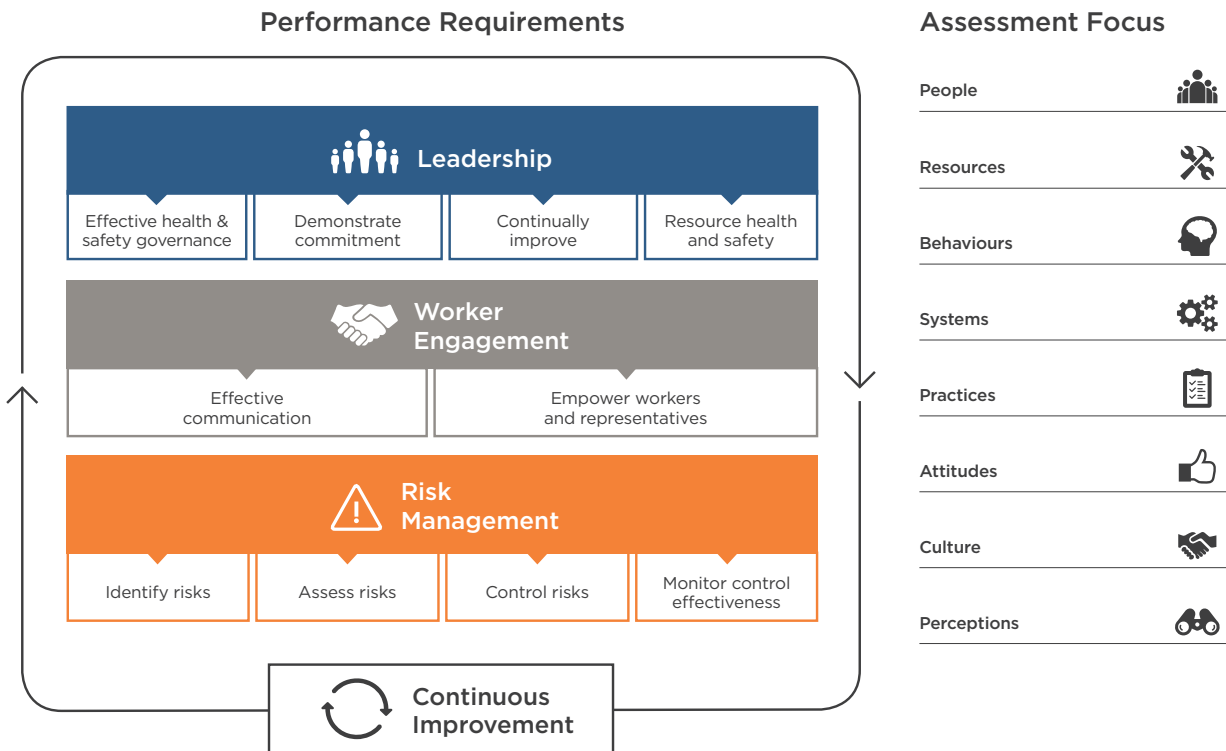
SafePlus is a performance improvement initiative that is different from traditional compliance audit products. Businesses can use SafePlus to assess their health and safety performance and receive tailored recommendations on what they need to do to improve. It goes further and provides businesses with tailored advice and guidance on improvements they can make to help ensure everyone in the workplace gets home healthy and safe.

### Why has SafePlus been introduced?

New Zealand has an unacceptably high rate of serious workplace injury, illness and fatality. The social and economic cost of people being killed and hurt in New Zealand workplaces is estimated at \$3.5 billion each year and inflicts an enormous emotional toll on the people affected. SafePlus will contribute to the Government’s target of reducing the workplace death and injury toll by 25 per cent by 2020.

### How does it work?

SafePlus is made up of 10 performance requirements for achieving good health and safety performance. These are organised into three core concepts: leadership, worker engagement and risk management – all underpinned by continuous improvement.



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## What are the benefits of using SafePlus?

For businesses, SafePlus will help improve productivity by creating a safer and healthier workplace. It will provide a degree of business confidence about their performance, and boosts their reputation as an employer of choice. By focusing on improved workplace health and safety, businesses can be assured they are focusing their efforts and investment in the right places.

For workers, it'll help reduce the likelihood of workplace accidents and illness and provide a safer and healthier place to work.

For Government, it'll help change New Zealand's culture towards health and safety, reduce the costs of failure and contribute to a more productive and efficient workforce to help drive the economy.

## What does it offer businesses?

SafePlus offers three products. Businesses can choose what works best for them – or use them all:

 <b>Resources and Guidance</b>	 <b>Onsite Assessment and Advisory Service</b>	 <b>Online Self-Assessment</b>
<ul style="list-style-type: none"><li>- 10 Performance Requirements fundamental to good health and safety</li><li>- Maturity Scales to measure performance</li><li>- Examples and case studies of best practice</li><li>- Guidance on how to use the resources</li></ul>	<ul style="list-style-type: none"><li>- Accredited and trained private market assessors</li><li>- Behaviour based onsite assessment</li><li>- Tailored guidance and advice on where and how to improve</li><li>- Measure health and safety performance</li><li>- Deep dive assessment</li></ul>	<p><b>Mid 2018</b></p> <ul style="list-style-type: none"><li>- Identify gaps in health and safety</li><li>- Awareness of issues</li><li>- 360 degree input from managers, workers and contractors</li><li>- Advice and guidance on how and where to improve</li></ul>

## Who is SafePlus for?

- SafePlus Guidance and Resources are aimed at all businesses. A business might want to incorporate SafePlus into their own approach to managing health and safety.
- The Onsite Assessment and Advisory Service is designed for medium to large sized business that are committed to achieving higher levels of health and safety performance.
- The Online Self-Assessment tool will initially be targeted at small to medium sized businesses, with future versions to be customised to larger businesses and key risk sectors.

## How can an Onsite Assessment add value to my business?

An independent accredited assessor can visit your business and assess how well you are performing against the SafePlus performance requirements and provide advice on how to improve. The Independent Onsite Assessment and Advisory Service uses a behavioural based consultative assessment approach to measure your performance and give you fresh, independent, expert insights and advice. Your business will receive a detailed report with an Illustration of Performance and tailored advice to support you to focus your resources and effort on the right issues. There is a cost for this service which is set by the Accredited Assessor.

## Will there be an ACC levy discount?

Unlike Workplace Safety Management Practices (WSMP) and Workplace Safety Discounts (WSD) a SafePlus assessment is not linked to a levy discount. ACC is moving to a model where levy discounts reflect workplace safety outcomes. While there is no direct discount for the SafePlus assessment, the implementation of recommendations from an assessment which improves your workplace safety outcomes may well have an effect on your levy. For example through the Experience Rating Programme, which you can find out about here: <https://www.acc.co.nz/for-business/how-your-claims-history-affects-your-levies>

## Is this tool a replacement for WSMP and WSD?

No. The performance requirements for SafePlus are different and focused on 'what good health and safety looks like' and what is needed to support continuous performance improvement. The assessment approach is also different to WSMP and WSD as it uses a behavioural evaluation assessment approach, rather than a focus on documented policies and procedures.

## To find out more

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