

# NZISM



New Zealand Institute of Safety Management

## Health & Safety Rep Roadshow 2022

Help create a national capability framework to shape the way we support and train our future HSRs.

Delivered in partnership with

**WORKSAFE**  
Mahi Haumarū Aotearoa

### What knowledge and skills does a Health and Safety Representative (HSR) need to achieve confidence, success and fulfilment in their role?

NZISM has outlined the capabilities we believe an HSR will need in order to confidently contribute towards healthier, safer outcomes in their workplace. The expectation is not that HSRs will have these capabilities when they begin their journey but, through development plans, coaching and training, strength in these areas can be built over time.

#### Creating a career pathway

22% of NZISM members started their OHS careers as an HSR - it is the first step on a proven career pathway for those who choose to follow it.

Acknowledging this, NZISM's proposed HSR capabilities have been developed from the INSHPO (International Network of Safety and Health Professional Organisations) Competency Framework. This means we can align HSR capabilities with those of an NZISM accredited Practitioner or Professional, making career progression smooth and seamless.

#### The workshops

With your input, these FREE workshops will not only inform but also enable us to test our assumptions. Direct feedback from members and HSRs operating on the frontline provide the opportunity for us to hone our HSR capability proposition.

#### Join us

We'd love as many members and HSRs to join us as possible. There are lots of great reasons to engage your HSRs and get them to come with you:

- Opportunity to network with other HSRs;
- Benefit from valuable informal training;
- Get a better picture about what good looks like;
- Have input into a national knowledge matrix that will have a significant impact on the way we support and train HSRs in the future.

**Refreshments will be provided.** Please check out the dates and venues and make sure you register in advance. We look forward to seeing you!

Register  
Auckland



**Thur 6 Oct, 1pm**  
**Site Safe**  
92-94 Beachcroft Road,  
Onehunga, Auckland



#### Your speaker

Selena Armstrong has been the Chief Executive of the New Zealand Institute of Safety Management (NZISM) since 2017. NZISM is New Zealand's largest professional membership body for the health and safety profession representing 2,500 health and safety practitioners and professionals. Selena is an experienced executive leader, who has found her passion driving transformational change in non-profit organisations. She holds a Bachelor of Business in International Business and Management.