

How to use the HSR Guidebook

Training Organisations

We know how much information private training organisations are already imparting to HSRs who undertake the NZQA unit standard 29315. The HSR Knowledge Wheel and Guidebook are not designed to replace the content you are currently teaching.

However, if you offer content outside of the current unit standard requirements, the new HSR competency framework (Knowledge Wheel) can help you determine what additional content is relevant and what is critical versus what is nice to have.

HSRs reading the Guidebook only get a snippet of information. The Guidebook explains the concepts and we are encouraging organisations to pursue training in the critical knowledge areas specifically to ensure HSRs can apply the knowledge to routine, well-known situations and to help embed knowledge.

We anticipate that when employers consider the ongoing development of their HSRs, they will look favourably on and engage training providers who cover the framework content in more detail.

NZISM would also love to see training organisations develop shorter online courses targeting the 'Awareness' components of the framework so that HSRs can engage in self-directed learning.

Please email comms@nzism.org if you would like to discuss this opportunity.



He aha te mea nui? He tāngata, he tāngata, he tāngata

What is the most important thing in the world? It is the people, it is the people, it is the people.