

Update from the Chief Executive officer

Hello members, we have almost completed the national tour of branch AGMs. With only Northland and Hawkes Bay to go, myself and the Operations Committee have covered some ground. The main reason we wanted to attend branch AGMs was to ensure you had time to review the proposed changes to the organisations structure and to seek feedback from you before we submit this to a member vote at the national AGM in Wellington in September. A notice with papers for the AGM will be going out to all members shortly, with further information for you. However in the meantime I would like to acknowledge the really productive and valuable conversations that were had around the country. In particular, I would like to single out my Invercargill crew who not only presented their concerns with some of what had been proposed but also provided a really simple solution. As a result we have decided to amend the proposal, ensuring that with the move to a Governance Board, our member representative, the President, secures full voting rights on the Governance Board. The change will see members continue to be represented at governance level and not only senior leadership level.

This is why we seek membership engagement on our decision making, because we need a wide range of perspectives to ensure a robust system that is fit for purpose and fit for all. It may seem like a simple solution, however it took our newest branch to share that the changes meant membership governance was reduced to a level they weren't comfortable with, but that the Presidents board appointment would resolve this issue and ensure members retain representation. NZISM board members operate with our members and the future of the organisation at the centre of their decision making, and having the President not only operate as Chair of the Senior Leadership Team, but speak on behalf of members at the highest possible governance level, will continue to support a member centric perspective across our organisation.

In the board papers that will be distributed shortly you will see this amendment to our proposal. I personally appreciate the groups frankness and the logical approach to seeking a solution. I believe we now have a really robust and efficient framework that will support NZISM with its future development, ultimately enhancing benefits and services to you. The board papers will provide you with information on voting for a formal approval of the changes to our structure in principle. Once we have a decision made at the AGM, we will develop a new set of rules encompassing the changes which will require legal input. We will separately advise all our members of the proposed new rules and these will be submitted to a special general meeting to be voted on as soon as possible. This two phased approach to implementing the changes, gives us the opportunity to first gather support for a change in structure, then time to develop the rules that will be required to support the changes and enable NZISM to govern itself with increased efficiency. If you are unable to attend the Wellington AGM, we will be providing you with proxy voting forms so you can submit your vote on these changes and I encourage you to have your say on the future of NZISM.

Selena Armstrong
Chief Executive Officer



New Zealand Institute of Safety Management