

3rd Safety Psychology Conference

Safety psychology concepts to enhance your expertise and achieve your organisation's safety goals



FEATURED SPEAKERS

-  **Paul Robinson**
Group Manager Health and Safety
Genesis Energy
-  **Carl Stent**
National Health and Safety Manager
Toll NZ
-  **John Beattie**
Executive General Manager HSEQ
Gough Group
-  **James Fletcher**
Chief Executive Officer
Treescape
-  **Mark Ogilvie**
Head of Health and Safety
Pamu
-  **Katrina Berry**
General Manager, Safety and Wellbeing
Farmlands Co-operative Society
-  **Pat Kirk**
Group Health and Safety Manager
Port of Tauranga
-  **Julian Young**
HSSE Manager
Refining NZ
-  **Michelle Cooper**
Group Health & Safety Manager
Foodstuffs NZ
-  **Ash O'hallaran**
Health, Safety & Training Manager
Oceanagold
-  **Shahid Gill**
Health & Safety Manager
Auckland District Health Board
-  **Helina Stil**
Director
Nikau Contractors Ltd.
-  **David Quinn**
National Health and Safety Manager
Edward & Hardys Roofing
-  **Hugh Goddard**
General Manager
Pipeline & Civil Ltd.
-  **Lixin Jiang**
Lecturer, Industrial and Organizational Psychology
University of Auckland
-  **Hillary Bennett**
Director
Leading Safety
-  **Ross Gilmour**
Owner
Gilmour Consulting
-  **Noel Bulton**
Health & Safety Coach
Safety IQ
-  **Sarah Pearce**
Director
Sarah Pearce Strategy
-  **Kerene Strochnetter**
Managing Director
Mindful at Work Ltd.



Theme:
'Redefine Your Safety Strategy'

Pre-Summit Workshop
27 November 2018

Summit
28 & 29 November 2018

Post-Summit Workshop
30 November 2018

Crowne Plaza Auckland

Improve your safety standards

Create conscious everyday practice

Overcome a risk-taking culture

Promote positive engagement

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Embrace the future of safety psychology

2018 Theme: 'Redefine Your Safety Strategy'

How do you ensure your organisation's safety practice caters to all members of on-site staff? How do you engage both in-house workers and external contractors to leverage your safety strategy?

This conference has been designed to help improve safety compliance in your organisation with cutting-edge psychology. By redefining your safety strategy, you can reduce harm and leverage a culture of safe practice within your organisation.

Pre-Summit Workshop

27 November 2018

Safety leadership workshop

One day workshop 9.00 - 4.30

Leaders in safety-critical organisations face unique challenges. To set an example and establish a culture of safety in their organisation, safety leaders are expected to encourage cultural changes in the workplace while reducing work-related injuries.

This interactive workshop will explore the fundamentals of safety leadership. Attendees will gain the tools to take the next steps in improving safety culture and performance with direct and conscious action. Attendees will walk away with the tools and confidence to implement positive change in their organisation and demonstrate their leadership as a safety professional.

The meaning of safety leadership

- Why lead?
- The absence of leadership
- Different types of leaders

The practice of safety leadership

- The present leader
- Setting the example
- Building on blind spots

Preparing for the next steps

- Prime your workplace
- Culture encouragement
- Ready management

Future safety leadership

- Defining new pathways
- The road less travelled
- The integrated leader

Expert Facilitator:

Noel Bulton
Health & Safety Coach
Safety IQ

Summit Day One

Registration and Morning Coffee 8.30 - 8.55

Official Welcome and Opening Comments from the Chair 8.55 - 9.00

OPENING KEYNOTE CASE STUDY 9.00 - 9.50

Identify your safety culture

- Identify your organisation's safety culture
- Recognise blind spots
- Steps to create cultural change

Hugh Goddard
General Manager
Pipeline & Civil Ltd.



EXPERT COMMENTARY 9.50 - 10.40

Effective safety psychology

- Rewards/punishment model
- Imitation and modelling
- Solution versus problem messages

Ross Gilmour
Owner
Gilmour Consulting



Morning Tea 10.40 - 10.55

EXPERT COMMENTARY 10.55 - 11.45

Understanding safety identities

- Identify different character types
- Iron out bad habits
- Influence the uptake of safety practices

Noel Bulton
Health and Safety Coach
Safety IQ



CASE STUDY 11.45 - 12.35

Managing implementation continuity

- Sustain safety momentum
- Avoid safety burnout
- The cycle of safety confirmation

Julian Young
Manager
Refining NZ



Networking Lunch 12.35 - 1.35

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28 November 2018

INTERACTIVE PANEL DISCUSSION

1.35 - 2.35

Addressing a carefree culture

- Manage New Zealand's safety culture
- Address burnout psychology
- Bring safety perspectives into the 21st century

Pat Kirk

Group Health and Safety Manager
Port of Tauranga



Ash O'hallaran

Health, Safety & Training Manager
Oceanagold



Helina Stil

Director
Nikau Contractors Ltd.



Mark Ogilvie

Head of Health and Safety
Pamu



EXPERT COMMENTARY

2.35 - 3.25

The mindful safety approach

- Be present in the workplace
- Purposeful decision making
- Apply mindfulness to work

Kerene Strochnetter

Managing Director
Mindful at Work Ltd.



Afternoon Tea

3.25 - 3.40

CASE STUDY

3.25 - 4.20

Engage with your workforce

- Customised communication
- Safety through engagement and leadership
- Build ongoing rapport with key stakeholders

James Fletcher

Chief Executive Officer
Treescape



Concluding Remarks from the Chair

4.20 - 4.30

NETWORKING RECEPTION

4:30 - 5:30PM

Make the most of your experience,
join us to network over
complimentary canapés and drinks



Summit Day Two

Morning Coffee

8.30 - 8.55

Opening Remarks from the Chair

8.55 - 9.00

OPENING CASE STUDY

9.00 - 10.00

Create a self-managing safety culture

- Engage, enact and enable safety best practice
- Risk aversion through initiative
- Active safety conversations within your organisation

Carl Stent

National Health and Safety Manager
Toll NZ



CASE STUDY

10.00 - 11.00

Change management with purpose

- Address the need for change
- Explore the employee's mind during change
- Guide the transition

Michelle Cooper

Group Health & Safety Manager
Foodstuffs NZ



Morning Tea

11.00 - 11.15

EXPERT COMMENTARY

11.15 - 12.15

Managing dissonance between safety and productivity

- How conflict between safety and production is perceived
- Achieve the goals of safety, quality and productivity
- Is safety climate incompatible with productivity and customer service?

Lixin Jiang

Lecturer, Industrial and
Organizational Psychology
University of Auckland



Networking Lunch

12.15 - 1.15

INTERACTIVE PANEL DISCUSSION

1.15 - 2.15

Wellbeing and safety

- How clarity of mind influences actions
- Creating a context of wellbeing
- Productivity through care

Katrina Berry

General Manager, Safety and Wellbeing
Farmlands Co-operative Society



Paul Robinson

Group Manager Health and Safety
Genesis Energy



John Beattie

Executive General Manager HSEQ
Gough Group



Shahid Gill

Health & Safety Manager
Auckland District Health Board



SUPER SAVER DISCOUNT

Receive up to \$300 off registration if you
register and pay by 17 August 2018



EARLY BIRD DISCOUNT

Receive up to \$150 off registration if you
register and pay by 26 October 2018

29 November 2018

CASE STUDY

2.15 - 3.15

Understand the relationship between risk and stress

- Why people take risks
- The role of fatigue
- Create a safer environment

David Quinn

National Health and Safety Manager
Edward & Hardys Roofing



Afternoon Tea

3.15 - 3.30

INTERACTIVE CLOSING ROUNDTABLE

3.30 - 4.30

Safety redefined

Reflect on the ideas shared throughout the day and learn how to apply these strategies back at work in this interactive roundtable.

Ross Gilmour

Owner
Gilmour Consulting



Concluding Remarks from the Chair and Summit Close

4.30

ALSO AVAILABLE



7TH WOMEN IN LEADERSHIP SUMMIT

13, 14, 15 & 16 & 17 August 2018
Stamford Auckland



2ND WOMEN IN CONSTRUCTION, INFRASTRUCTURE & ENGINEERING LEADERSHIP SUMMIT

18, 19, 20 & 21 September 2018
Stamford Auckland



2ND WOMEN IN ENERGY & RESOURCES LEADERSHIP SUMMIT

9, 10, 11 & 12 October 2018
Stamford Auckland

ABOUT THE EVENT

In the 21st century, safety is paramount. The continued improvement of safety practices is expected for all modern companies, but engaging the workforce to adapt to these standards is easier said than done.

The 3rd Safety Psychology Conference will explore the psychology behind why people make certain decisions at work and how psychology can be employed as a tool to improve safety performance.

Through investigating the human element of safety, this event will provide you with a toolkit of skills that can be directly applied to daily practice. This school of thought provides safety practitioners with an understanding of how their strategies may be redefined for the purpose of achieving goals and reducing work-related injuries.

This forum will explore the future of safety psychology in an environment of education that will allow delegates to share ideas and network with like-minded peers.

WHO WILL ATTEND

Emerging and existing leaders working in safety roles, including:

- Workplace Health and Safety Managers
- Safety General Managers and Managers
- Site Superintendents
- Health and Wellbeing General Managers and Managers
- Occupational Health and Safety Managers
- Operations / Site Managers
- Principal Advisers / Consultants in Safety
- General Managers of HSE
- Organisation Development
- Industrial Psychologists
- Risk and Compliance Managers
- Injury Management Specialists
- Workers Compensation
- Occupational Therapists
- Rehabilitation / Return to Work

Using Psychology to build safer, healthier workplaces

One day workshop

9.00 - 4.30

The practice of safety psychology may be directly applied to your daily practice. With a hands-on tool kit that will challenge you to confront the current context of your workplace, you will be able to redefine your safety approach and rethink how safety plays a role in the minds of your employees.

This workshop will take you through the concepts of safety psychology before exploring strategies to implement them in your organisation. Examine the concepts from internal and external viewpoints to discover where your organisation must improve and where you can double down on strengths.

Internal psychological factors: Explore the internal factors that affect human actions and mindset

- Mindset (e.g. the assumptions, beliefs and values that influence a person's response to, and interpretation of, situations)
- Cognitive biases (e.g. confirmation bias, expectation bias, selective attention)
- Types of human actions (e.g. human errors, risk taking behaviours, performance drift)
- Stress, fatigue

Internal factors applied

- Critique of internal perspective
- Tools to assist internal factors to support a safe and healthy workplace, (e.g. ABCs, 3Ds, 5 Ways to wellbeing)

External factors: Focus on why actions made sense at the time

- Explore the external factors that affect human actions and mindset
- Health and safety leadership
- Health and safety culture

External factors applied

- Critique of external perspective
- Tools to assist external factors to support safe and healthy workplaces (e.g. Work as imagined vs work as done, coaching conversations)

Expert Facilitator:

Hillary Bennett
Director
Leading Safety

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