



New Zealand Institute of Safety Management

NORTHLAND BRANCH

KEY NOTE SPEAKER: Kirk Hardy - The Drug Detection Agency (TDDA)

Thursday 17 September 2020 at 4:30 pm

North Tec ILC Lecture Theatre, Gate 1, 51 Raumanga Valley Road, Whangarei

Cannabis Referendum & Potential Law Change - What Can We Learn?

NZISM Northland branch is pleased to welcome Kirk Hardy, CEO and co-founder of The Drug Detection Agency (TDDA), Australasia's leading workplace drug and alcohol testing and education provider. With over 15 years of experience, Kirk is an expert on substance use and testing technologies in the workplace.

TDDA is the first Australasian company to have received the Trans-Tasman ISO 15189 accreditation to the AS/NZS 4308 and AS4760 drug testing standard and two of its executive team members helped the development of the latest oral fluid testing standard, the AS4760-2019.

There has been a lot of interest, discussion and some concern in relation to a potential 'Yes' vote for the legalization and control of cannabis referendum this October and what that might mean for both employees and businesses.

With cannabis use and the potential for a possible law change, there will be a need to develop a means of detecting and responding to impairment at work. Oral detection will be needed in line with new standards of what constitutes impairment.

Kirk's wealth of knowledge and experience in this field will also focus on some common industry questions -

1. What happens if it's legal, what are our rights as an employer?
2. What is the difference between medicinal and recreational cannabis?
3. What harms or risks will cannabis cause to our industry and our team if it's made legal?
4. Impairment vs Intoxication, when are they high? How long does it really stay in someone's system?
5. Do I have to change how I test and what is the best way to identify cannabis when someone is high?

We will be opening this informative event to both NZISM members and non-members and a good attendance is anticipated.

NZISM members please register your attendance by Monday 14 September, by 'Accept' button
Non-members registration to: northland@nzism.org