

QUALIFICATIONS/EXPERIENCE RECOGNISED FOR ACCREDITATION

Revised February 2026

You need a combination of both a relevant qualification and experience to apply for accreditation. For full details on applying for accreditation and to apply online, visit the 'Accreditation Support' page in the members area of our website. Work experience required for each level of Accreditation is different, to check you meet the requirements, [click here](#)

You can also view qualifications recognised by IOSH at Technical & Certified level [here](#) and these will be recognised by NZISM at the equivalent accreditation level.

PRACTITIONER LEVEL	
1. 2,000 hours of occupational health & safety practice over the last 3 years at PractNZISM level, PLUS	
3. A recognised qualification from the list below <i>If your qualification is not listed and you wish to find out if can be recognised, please click here</i>	
Australian Qualification: BSB41419: Certificate IV in Work Health and Safety *	Various
Australian Qualification: BSB51319: Diploma of Work Health and Safety** (Equivalent to Level 5)	Various
Graduate Certificate in Occupational Health & Safety Management	SIT
Inspectors Warrant	WorkSafe NZ
National Cert in Occupational Safety & Health – Level 4	Various
National Diploma in Business Level 5: Health & Safety Strand (NZQA Level of Achievement must be provided so content can be assessed with each application)	Various
NEBOSH General Certificate in Occupational Safety and Health	Various
NEBOSH International Certificate in Construction Health and Safety	Various
NEBOSH International General Certificate in Occupational Safety and Health	Various
NZ Certificate in Workplace H&S Practice Level 4	Various
NZISM Professional Standards Framework	NZISM
NZQA Level 4 National Certificate OHS (Coordination)	Various
Post Graduate Certificate in Health Science endorsed in Hazard Assessment & Management	Otago University
Post Graduate Certificate in Health Science endorsed in Occupational Health	Otago University
Technical Member IOSH	IOSH
Technical Member Saiosh	Saiosh

* BSB41419 supersedes and is equivalent to BSB41407, BSB41412 and BSB41415

**BSB51319 supersedes and is equivalent to BSB51307, BSB51312 and BSB51315

PROFESSIONAL LEVEL

1. **4,000 hours of occupational health & safety practice at ProfNZISM level over the last 5 years, PLUS**

2. **A recognised qualification from the list below**

If your qualification is not listed and you wish to find out if can be recognised, please [click here](#)

RECOGNISED QUALIFICATIONS	PROVIDER
Australian Qualification: BSB60619: Advanced Diploma of Work Health and Safety [^]	Various
Australian Qualification: Graduate Certificate in Occupational Hazard Management	Federation University
Australian Qualification: Graduate Certificate in Workplace Health and Safety	University of Newcastle
British Safety Council Diploma in Safety Management (L6) now Diploma in OH&S	Various
Certified Member IOSH	IOSH
Diploma Health & Safety Management (NZQA level 6)	NZIM
Diploma Occupational Health & Safety	SIT
Graduate Diploma in Occupational Health and Safety Management	RMIT
Graduate Diploma in Occupational Safety and Health	Massey University
Graduate Diploma in OHS Management	SIT
Graduate Diploma in Professional Practice (OHS) <i>(Transcript must be submitted showing papers completed)</i>	Capable NZ
Graduate Diploma of Occupational Health and Safety	ECU
Graduate Member Saioh	Saioh
Master of Applied Science (Occupational Health and Safety)	RMIT
Master of Business Studies in Occupational Safety and Health	Massey University
Master of Occupational Health & Safety	University of Newcastle
Master of Workplace Health and Safety	University of Newcastle
NEBOSH Diploma in Occupational Safety and Health	Various
NEBOSH International Diploma Occupational Safety and Health	Various
New Zealand Diploma in Workplace Health & Safety Management (Level 6)	EMA
New Zealand Diploma in Workplace Health & Safety Management (Level 6)	SIT
NVQ level 5 Diploma in OHS	Various
Post Graduate Diploma in Business & Administration (Occupational Safety & Health)	Massey University
Post Graduate Diploma in Business (Occupational Safety & Health)	Massey University
Post Graduate Diploma in Health Science endorsed in Hazard Assessment & Management	Otago University
Post Graduate Diploma in Health Science endorsed in Occupational Health <i>(Transcripts must be submitted to show REHB 706 (Work Rehabilitation) has been completed as part of this qualification. If you did not take this paper, please send in your transcripts for the qualification prior to applying for accreditation so they can be reviewed to see if they meet Professional level.)</i>	Otago University
Postgraduate Diploma in Health (Workplace Health & Safety): Victoria University	Victoria University

[^] BSB60619 supersedes and is equivalent to BSB60607, BSB60612 and BSB60615

If your qualification is not listed in the table on page 2 you will need to have a qualification(s) that meets one of the criteria below:

1. A cognate qualification - 90 credits in OHS related subjects (at a minimum Level 6 Diploma or international equivalent) plus a completed degree in a related field e.g., Bachelor of Science.
2. A Level 8 OHS Graduate or Post Graduate Certificate
3. A qualification accepted at Certified level by IOSH

Note: Transcripts must be supplied for any qualification that is not on our list of those accepted for Professional level accreditation and an NZQA review may be required for international qualifications to show the equivalent NZ level.

OHS refers to the multi-disciplinary approach to effectively managing the safety, health, and welfare of people at work. The identification and control of risks arising from physical, chemical, and other workplace hazards to establish and maintain safe and healthy working environments is central to the OHS concept.

Although not an exhaustive list, papers that cover the following topics are likely to be acceptable as OHS related papers:

- Risk identification, assessment, and management
- Incident investigation and management
- Requirements of the Health and Safety at Work Act 2015 and supporting regulations
- Hazardous substances handling and storage
- Specialised topics such as asbestos management
- Issues in occupational health including exposure and health monitoring of workers and others
- Workplace health and safety leadership practices
- Worker engagement
- Emergency planning and response
- Establishing and monitoring health and safety systems and processes
- Health and safety management systems.