



International Network of Safety & Health Professional Organisations

A Global Alliance Dedicated to Advancing the Occupational Safety and Health Profession

Nominations invited for the INSHPO Global Capability Framework Committee 2026

Sl. No	Description	Details
1	Background	<p>INSHPO invites nominations from its membership associations to join the Global Capability Framework Committee, established to lead the comprehensive review and update of the The Occupational Health and Safety Professional Capability Framework A Global Framework for Practice developed by INSHPO in the year 20187-18.</p> <p>The Global Capability Framework is a cornerstone document that defines the capabilities required of occupational health and safety (OHS) professionals across different career stages and global contexts. As the world of work continues to evolve—driven by technological change, emerging risks, leadership expectations, sustainability, and social responsibility—this update will ensure the framework remains current, credible, inclusive, and future-focused.</p>
2	Purpose of the IGCF Committee 2026	<p>The Framework Committee will collaboratively:</p> <ul style="list-style-type: none">• Review and evaluate the existing INSHPO Global Capability Framework 2017-18• Identify emerging trends, future risks, and evolving professional capabilities• Incorporate global, cultural, and sector-specific perspectives• Strengthen alignment with leadership, ethics, sustainability, and societal expectations• Ensure applicability across diverse regulatory, economic, and maturity contexts• Deliver a refreshed framework that supports practitioners, employers, educators, professional bodies, and policymakers worldwide
3	Who Should Nominate / Be Nominated	<p>INSHPO welcomes nominations from professionals from member organizations, who demonstrate:</p> <ul style="list-style-type: none">• Experience in occupational health and safety, risk management, or related disciplines• Strategic thinking and interest in professional capability and workforce development• Experience in education, accreditation, competency frameworks, standards, or leadership (desirable)

		<ul style="list-style-type: none"> • Ability to collaborate across cultures, regions, and professional perspectives • Commitment to contributing time, expertise, and constructive input <p>INSHPO strongly encourages nominations that enhance geographical, cultural, gender, sectoral, and professional diversity, ensuring the framework reflects truly global perspectives.</p>
4	IGCF 2026 Committee Leadership & committee size	<p>INSHPO EC nominated following members:</p> <ul style="list-style-type: none"> - Ashok Garlapati, INSHPO Treasurer 2026 - Cameron Montgomery, INSHPO Vice President 2026 <p>Members : Max 5 members from INSHPO member organizations</p>
5	Term & Time Commitment	<p>Committee Term : 3 months</p> <p>Meeting Frequency : App. One hour virtual meeting per month (60-90 minutes)</p>
6	Contribution	Review of documents, written inputs, and participation in working groups as required
7	Why participate?	<p>Committee members will have the opportunity to:</p> <ul style="list-style-type: none"> • Contribute to a globally influential professional framework • Shape future capability expectations for the OHS profession • Collaborate with respected international leaders and subject matter experts • Strengthen professional networks and global leadership visibility • Support the advancement and consistency of the OHS profession worldwide
8	Nomination Process	<p>Nominations may be self-nominated or nominated by an INSHPO member organization</p> <ul style="list-style-type: none"> • Nominees should provide: <ul style="list-style-type: none"> ○ A brief professional profile or CV ○ A short statement outlining their interest and relevant experience • Nominations will be reviewed to ensure balanced global representation and alignment with committee needs
9	Nomination deadline and selection notification dates	<p>Last date : 28th Feb 2026</p> <p>Selection & Notification : 20th March 2026</p>